

**Western State University-College of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 91							
Gender Reported:							
Women	45	49.5	16	54,500	60,000	64,500	59,400
Men	46	50.5	18	52,000	68,000	75,000	68,771
Subtotal	91	100.0					
Race Reported:							
Minority	44	48.4	17	50,000	60,000	66,000	60,553
Nonminority	47	51.6	17	55,000	66,000	70,000	68,169
Subtotal	91	100.0					
Gender & Race Reported:							
Minority Women	27	29.7	12	51,500	60,000	64,500	58,617
Minority Men	17	18.7	5	50,000	60,000	72,000	65,200
Nonminority Women	18	19.8	.	.	.	.	.
Nonminority Men	29	31.9	13	55,000	70,000	75,000	70,145
Subtotal	91	100.0					
Employment Status Known:							
Bar Passage Required	34	42.5	24	57,500	61,500	70,000	66,925
JD Advantage	16	20.0	7	38,400	63,000	85,000	62,771
Other Professional	9	11.3	.	.	.	.	.
Non-professional	2	2.5	.	.	.	.	.
Start date after 3/15/2017	4	5.0	.	.	.	.	.
Not Employed-Seeking	11	13.8	.	.	.	.	.
Not Employed-Not Seeking	4	5.0	.	.	.	.	.
Subtotal	80	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
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Total Employed or Continuing Studies Full-time:							
Employed	61	76.3	34	54,000	60,000	70,000	64,361
Subtotal	61	76.3					
Employment by Sector							
Private Sector	49	80.3	27	52,000	60,000	70,000	61,929
Public Sector	12	19.7	7	54,000	70,000	92,201	73,743
Subtotal	61	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	31	50.8	24	57,500	61,500	70,000	66,925
Bar Passage Required-Part-time	3	4.9	.	.	.	.	.
JD Advantage-Full-time	16	26.2	7	38,400	63,000	85,000	62,771
Other Professional-Full-time	7	11.5	.	.	.	.	.
Other Professional-Part-time	2	3.3	.	.	.	.	.
Non-professional-Full-time	1	1.6	.	.	.	.	.
Non-professional-Part-time	1	1.6	.	.	.	.	.
Subtotal	61	100.0					
Employment Categories:							
Business	14	23.0	6	45,000	56,500	66,000	66,280
Private Practice	35	57.4	21	55,000	60,000	70,000	60,686
Government	8	13.1	.	.	.	.	.
Public Interest	4	6.6	.	.	.	.	.
Subtotal	61	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	1	7.1	.	.	.	.	.
JD Advantage	4	28.6	.	.	.	.	.
Other Professional	7	50.0	.	.	.	.	.
Non-professional	2	14.3	.	.	.	.	.
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Passage Required	29	82.9	19	55,000	60,000	70,000	63,316
JD Advantage	6	17.1	.	.	.	.	.
Subtotal	35	100.0					
Government Jobs:							
Bar Passage Required	2	25.0	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
Other Professional	2	25.0	.	.	.	.	.
Subtotal	8	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	27	77.1	14	55,000	60,000	70,000	60,457
11-25	7	20.0	6	52,000	60,000	68,000	61,333
26-50	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Type of Law Firm Job:							
Associate	21	60.0	15	60,000	60,000	70,000	65,533
Staff Attorney	3	8.6	.	.	.	.	.
Law Clerk	9	25.7	5	38,400	40,000	52,000	44,680
Paralegal	2	5.7	.	.	.	.	.
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
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Jobs Taken by Region:							
Mid-Atlantic	2	3.3
Mountain	1	1.7
Pacific	57	95.0	31	54,000	60,000	70,000	64,364
Subtotal	60	100.0					
Location of Jobs:							
In-State	57	95.0	31	54,000	60,000	70,000	64,364
Out of State	3	5.0	.	.	.	.	.
Subtotal	60	100.0					
# States and Territories w/Employed Grads:							
	4	.	.	.	.	.	.
Total	4	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.8
Job Posting in CSO	5	8.9
Job posted online or in print	8	14.3
Return to Prior Job	5	8.9
Referral	22	39.3
Self-initiated/letter	11	19.6
Spring OCI	2	3.6
Other	2	3.6
Subtotal	56	100.0
Timing of Job Offer		
After Bar Results	19	31.7
Before Graduation	27	45.0
Before Bar Results	14	23.3
Subtotal	60	100.0
Search Status of Employed Grads		
Seeking a different job	21	38.2
Not seeking a different job	34	61.8
Subtotal	55	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	13	1
Private Practice	32	3
Government	6	2
Public Interest	4	.
Total Reported	55	6
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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